

The stock market is the story of cycles and of the human behaviour that is responsible for overreactions in both directions.
 – Seth Klarman

Guest Editor – Anup Maheshwari



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He plays a key role in meeting the company's aggressive growth goals as well as product development and devising an innovative investment strategy.

Rising tides of consumption

India's Labor Revolutions in the Spotlight

Vinod wakes up with the first rays of light, ready to tackle another day. As he steps out of his modest abode, he joins the steady stream of workers making their way to the nearby construction site. Vinod is a familiar face in this labour-intensive sector, where his skills and strength are put to the test each day.

Meanwhile, in another corner of the city, we find Aashna preparing for her day ahead. She greets the morning with determination and purpose. However, instead of heading to a construction site, Aashna walks confidently towards a manufacturing facility. As she enters the gates, she becomes part of a well-organized workforce engaged in the production of goods that shape the world around us.

Vinod and Aashna symbolize two distinct worlds within the workforce. Vinod, the construction worker, toils under the scorching sun, relying on his physical strength and manual labor to earn a living. His work is transient, with projects coming and going, leaving him in search of the next opportunity.

In contrast, Aashna finds herself in a different realm of employment. Her role in the manufacturing industry offers her a structured routine, consistent income, and access to various benefits. She is part of a well-oiled machine, working alongside skilled professionals and contributing to the production of goods that reach far beyond the city limits.

Indonesia's GDP per capita, PPP (current international \$) of USD 14,658, surpasses India's \$8,400. This gap is also reflected in the differences in per capita consumption between the two countries. For instance, India has relatively low household ownership of assets compared to Indonesia. Only 50% of Indian households own a two-wheeler, while in Indonesia, that figure is 80%. Similarly, the percentage of Indian households with cars and computers is lower, at just 7.5% and 9% respectively, compared to 13% and 22% of households in Indonesia.

So why is this promising? The answer is scale! With a population of 1.4 billion, India's total consumption amounts to USD 2.4 trillion, far exceeding Indonesia's USD 0.8 trillion. Even a small change in per capita consumption, when combined with a large population base, has the potential to exert a remarkable influence on economic growth. However, for this to happen, India's workforce must undergo critical transitions.

This is where we revisit Vinod. India's low per capita consumption and income can be attributed to the fact that the workforce is primarily engaged in informal, low-productivity sectors without contracts or social benefits. The value added is highly skewed, with only a small proportion of the workforce contributing to a significant share of GDP. For instance, 30% of India's workforce is engaged in the services sector, contributing to 55% of gross value added, despite services being labour-intensive.

To unlock economic value, it is essential to break this status quo and facilitate the transition of the workforce from low-wage, low-productivity sectors to higher-wage, higher-productivity sectors, where Aashna operates. Over the next decade, India is expected to undergo three defining workforce transitions.

1. Agriculture Sector to Non-Agriculture Sector

The first transition involves shifting labor from the agriculture sector to the non-agriculture sector. Currently, 46% of the Indian workforce is employed in agriculture, yet it only contributes to 14% of GDP.



Moreover, the agriculture sector is plagued by underemployment, with multiple family members often working on a single small-scale farm. In response, more farmers are diversifying into allied activities such as animal husbandry, forestry, and fishing. This has resulted in a decline in the crop sector's share of agricultural gross value added from 65% in 2011 to 54% in 2023. However, there is a need for further labor mobility to reduce over-employment in crop farming.

The agriculture sector has the lowest labor productivity (value added per person employed at constant 2011-12 prices) at Rs 91,000, 64% lower than the average productivity of the overall economy. The transfer of labor to the manufacturing sector, which has a labor productivity of Rs 4,40,000 will increase value-added at the margin by over four times.

2. Informal Sector to Formal Sector

The second transition involves shifting from small-scale, mostly informal 'Proprietary and Partnership' businesses to formal listed or private sector companies. Currently, these small-scale units employ nearly 74% of the non-agricultural workforce in India but lack economies of scale. Many of these firms, known as 'dwarf' firms, have less than 100 worker's despites been more than ten years old. Due to low productivity, their contribution to value-add remains low. By transitioning to larger enterprises, productivity and wages can increase, enabling greater spending on consumer discretionary goods.

Although quantifying productivity in the informal sector is challenging, we can use low-skill, labour-intensive sectors like Textile and Footwear as a benchmark. Shifting labor from these sectors to more organized sectors like financial services would result in a value-added increase of over four times. Similarly, transitioning to manufacturing of rubber and plastic products, for example, would result in a threefold increase in value-added.

3. Casual Labour to Contractual Employment

A third shift will involve workers transitioning from sectors such as construction, which predominantly employs casual labour and daily wage workers, to sectors with stable jobs. Construction employs 13% of the workforce but contributes only 9% of GDP and demonstrates a labour productivity of only Rs 166,000 (33% lower than the national average). However, by transferring labour from the construction sector to manufacturing, productivity would increase by about two and a half times. Sectors that rely on cheap casual labour will be disrupted as labour gets absorbed into sectors that provide more stable contracts.

It is challenging to determine the exact magnitude of India's future increase in labour productivity. However, drawing a comparison with China can provide a valuable reference. Presently, India's labour productivity stands at a level comparable to China's in 2012. Since then, China has witnessed a doubling in productivity. If India were to follow a similar trajectory, there is potential for its labour productivity to double within the next decade.

Nobel Prize laureate Milton Friedman crafted a theory called the Permanent Income Hypothesis. It's quite simple: people spend money based on what they expect to earn in the long run.

Now, let us tie it all together. The transitions we have explored - shifting labor from farms to other sectors, moving from informal to formal jobs, and embracing contractual work - will boost future income prospects. This, in turn, will instil confidence and stability, paving the way for greater discretionary spending.

These transitions are not separate chapters but interconnected threads that weave a brighter future for workers. As they climb the value ladder, their consumption will soar, fuelling a harmonious symphony of progress and advancement. This surge in consumption will, in turn, act as a catalyst for higher economic growth

(Note: Vinod and Aashna are fictional characters used for illustrative purposes)

Equity Market Wrap-up

Equity Markets in March Witness Volatility Amid Foreign Outflows and Valuation Concerns

March saw equity markets grappling with volatility driven by outflows from foreign investors and valuation worries. While mid and small-cap stocks enjoyed a sustained period of outperformance over large-caps, there was a partial reversal during the month.

Key Highlights:

SEBI conducted stress tests on midcap and small-cap funds, while RBI took stern action on financial institutions for regulatory non-compliance. Despite a recent correction, mid and small-cap stocks still trade at high valuations. Investor behavior during volatility and domestic investment flows become crucial, especially for those new to equity markets.

Near-Term Outlook:

- Expectations favor global liquidity and favorable macroeconomic conditions.
- Potential return of the current regime may prevent significant market corrections.
- The market is likely to remain volatile, with further small corrections possible in mid and small caps space.

Even though the Indian market hit a new high, its price-to-earnings (PE) ratio is only at 85% currently. This means it's not as expensive as before. These attractive valuations will likely keep drawing in investments in the future.

Medium-Term Factors:

- Movement influenced by global macros, including US economic performance and Fed actions.
- Recovery in rural markets and post-election budget to be closely monitored.



Investment Strategy:

- Large caps offer better risk-reward returns; consider large-cap heavy products for equity allocation.
- For mid and small caps, adopt a staggered approach over the next 6 to 9 months.
- Be cautious with stock selection in mid and small-cap sectors due to existing frothiness.

Key Considerations:

- RBI's stance on interest rates and global variables such as US interest rates and crude oil movements remain critical.
- No major announcements expected from the government or regulators in this election year.
- Economic outlook for India remains promising despite ongoing market volatility.

Future Triggers:

- Earnings growth of Indian corporates, pace of private capex, post-election policy stance, and RBI actions on the BFSI sector will shape market trajectory.
- Keep an eye on interest rates in the US, crude oil movements, and geopolitical conflicts.
- Overall, valuations across all market cap categories remain above their long-term averages, signaling a cautious approach in the current market environment.

Debt Market Wrap -up

Stable 10-year G-Sec Yield: The 10-year G-Sec yield stayed steady at around 7.05% in March, buoyed by reduced FY25 government borrowings, inflow of FPI, and stable inflation. Following the RBI's MPC meeting, the yield concluded at 7.12%.

Inclusion in JP Morgan's Indices: The announcement of inclusion of Indian bonds in JP Morgan's indices from June is expected to attract fixed income investors, leading to increased demand for government bonds and consequent downward pressure on bond yields. G-Sec is expected to ease to 6.8% in FY25.



Short-End Easing Off: Liquidity in the system is anticipated to increase, leading to a moderation in the short end of the curve, with overnight rates expected to be around the repo rate of 6.5%.

Possible Rate Cut by the Fed: Approximately 60% of the market anticipates a rate cut by the FED in the June policy, which could influence global bond markets.

Inflation and Core CPI in India: In India, inflation stands at 5.09% while the core CPI has decreased further to 3.34%, indicating a relatively stable economic environment.

India's Yield Curve : Yields held steady but dipped towards the month's end due to positive market signals like stable CPI figures and lower government borrowing. Increased foreign institutional investor (FII) inflows into debt markets and anticipation of more inflows from index inclusion further pushed yields down.

Interim Budget Impact: The interim budget was received positively by the bond markets due to lower-than-expected fiscal deficit and gross market borrowings, leading to eased bond yields across the curve.

RBI's Objective and Flexibility: The RBI aims to keep the overnight rate around the repo rate and remains flexible on liquidity management, contributing to the positive sentiment in India's bond market.

Global Market Dynamics: While global markets may be influenced by central bank talk and guidance, India's bond market seems to be in a favorable position, especially with the upcoming inclusion of Indian sovereign bonds in JP Morgan's indices.

Overall, the bond market in India appears to be influenced by both domestic factors such as inflation and fiscal policies, as well as global trends and market dynamics.

Global Market Wrap-up

A Recap of First Quarter 2024: Market Insights and Trends

The first quarter of 2024 saw robust economic data, boosting investor confidence worldwide. Here's a breakdown of key market movements and trends:

Equity Markets: Global equities performed strongly, with the MSCI ACWI up 7.4%. The US market, led by growth stocks, particularly stood out, with the S&P 500 rising 10.6%. Japan emerged as the best performing market, despite the Bank of Japan's policy normalization.

Fixed Income: Fixed income investors faced challenges as stickier inflation and reduced rate cut expectations led to negative returns for bonds. The Bloomberg Global Aggregate Index fell -2.1%, with higher yielding European sovereign bonds outperforming US Treasuries.

Commodities: The broad Bloomberg Commodity Index increased slightly by 2.2%, driven by a rise in oil prices amidst ongoing supply cuts and geopolitical tensions.

Regional Performance:

Europe: European equities lagged the US and Japan but showed signs of improvement towards the end of the quarter. Cheaper valuations and potential economic growth made Europe more attractive to global investors.

Europe: U.S. stock markets rallied following the Federal Reserve's recent announcement on monetary policy. As expected, the Fed opted to leave interest rates unchanged but confirmed its projection for three rate cuts later this year. Additionally, market optimism was buoyed by a Labor Department report revealing a surprise drop in initial claims for unemployment benefits in the week ending March 16, 2024. This unexpected positive news from both the central bank and the labor market fueled investor confidence and drove market gains.

Emerging Markets: Emerging market equities underperformed developed markets, with concerns about China's growth prospects. However, the MSCI China Index rebounded on better economic data and easing measures from the People's Bank of China.

UK: UK equities lagged due to value bias and poor economic performance, with the FTSE All-Share rising just 3.6%.

Outlook: While the global economy remains resilient, some markets appear overvalued, increasing the risk of profit-taking. Market volatility could persist due to economic, environmental, and geopolitical risks. Diversification remains crucial for investors, with fixed income markets offering potential cushioning against adverse growth shocks.

In conclusion, despite challenges in fixed income and regional disparities in equity performance, the first quarter of 2024 ended positively for investors. Maintaining a well-diversified portfolio and staying informed about market dynamics will be key strategies moving forward.

Financial Planning

Master Your Finances with the 50-30-20 Rule

Managing personal finances can be overwhelming, but it doesn't have to be. The 50-30-20 rule offers a clear and effective framework for budgeting and achieving financial stability. In this article, we'll delve into the details of this rule, exploring how it works and how you can implement it to take control of your money.

What is the 50-30-20 rule?

The 50-30-20 rule is a budgeting guideline that suggests dividing your after-tax income into three categories: needs, wants, and savings. Here's a breakdown of each category:

Needs (50%): This category includes essential expenses required for daily living, such as rent or mortgage payments, utilities, groceries, transportation, and insurance premiums. By allocating 50% of your income to needs, you ensure that your basic necessities are covered without overspending.

Wants (30%): Wants encompass discretionary spending on non-essential items or experiences that enhance your quality of life. This category may include dining out, entertainment, vacations, shopping for non-essential items, or hobbies. While it's important to enjoy life and indulge in occasional treats, limiting wants to 30% of your income helps prevent overspending and promotes mindful consumption.

Savings (20%): The savings category is crucial for building financial security and achieving long-term goals. Allocate 20% of your income to savings, which can include various objectives such as emergency funds, retirement contributions, debt repayment, investments, or saving for major purchases like a home or car. Prioritizing savings ensures that you're prepared for unexpected expenses and can work towards future financial milestones.

How to implement the 50-30-20 rule:

- **Calculate your income:** Determine your monthly earnings from all sources.
- **Allocate your spending:** Divide your income into three categories based on the 50-30-20 ratio.
- **Prioritize needs:** Determine your financial goals and priorities, whether it's building an emergency fund, paying off debt, saving for a down payment, or investing for retirement. Allocate a portion of your savings category to each goal based on its importance and timeline.
- **Indulge in wants responsibly:** With 30% earmarked for discretionary spending, feel free to enjoy life's pleasures, but stay within this limit to maintain financial balance.
- **Save for the future:** Allocate the remaining 20% towards savings and investments. This includes building an emergency fund, saving for retirement, and pursuing other financial goals.
- **Adjust as needed:** Regularly review your budget and spending habits. If one category exceeds its allocated percentage, adjust your spending in other areas to maintain the 50-30-20 balance.



Benefits of the 50-30-20 rule:

- **Clarity and Simplicity:** The rule provides a straightforward framework that simplifies budgeting and helps you prioritize your spending.
- **Financial Balance:** By allocating specific percentages of your income to needs, wants, and savings, you achieve a balance that promotes financial stability and responsible money management.
- **Goal Achievement:** Setting aside 20% of your income for savings allows you to make progress towards important financial goals, whether it's building an emergency fund, saving for retirement, or paying off debt.
- **Flexibility:** While the 50-30-20 rule offers general guidelines, it can be adapted to suit your individual circumstances and financial priorities. You have the flexibility to adjust the percentages based on your income level, expenses, and goals.

The 50-30-20 rule serves as a valuable tool for mastering your finances and achieving financial well-being. By following this simple guideline, you can effectively manage your income, prioritize your spending, and work towards your financial goals. Whether you're just starting your journey to financial independence or seeking to improve your money management skills, implementing this rule can set you on the path to financial success.

The Role of AI in Revolutionizing Mutual Fund Investing

In today's dynamic mutual fund landscape, the integration of artificial intelligence (AI) emerges as a pivotal game-changer. The transformative impact of AI highlights its mastery in data analysis, advanced modeling, and seamless automation.

Unveiling Hidden Insights: AI's adeptness in processing vast data, ranging from financial reports to social media chatter, unveils concealed trends and risks. Fund managers harness this power to make astute decisions, seizing opportunities and proactively managing risks. AI equips fund managers with cutting-edge quantitative models. These models, powered by intricate algorithms and machine learning, predict market shifts, optimize asset allocation, and elevate fund performance to unprecedented levels. AI-driven automation liberates fund managers from mundane tasks. Tasks such as data collection, portfolio adjustments, and performance tracking are streamlined, enabling analysts to focus on strategic moves and ensuring agility in ever-changing markets. The integration of AI heralds a transformative era in mutual fund investing, enhancing fund managers' capabilities in navigating complexities with precision and agility.

Book Summary

The Most Important Thing: Uncommon Sense for the Thoughtful Investor

"The Most Important Thing: Uncommon Sense for the Thoughtful Investor" by Howard Marks is a seminal work in the realm of investment literature, offering a nuanced perspective on navigating the complexities of financial markets. Here's a more detailed summary of the book.

Risk Management: Marks emphasizes the significance of understanding and effectively managing risk in investment decisions. He argues that while investors often focus solely on maximizing returns, protecting capital is equally important. He advocates for a comprehensive approach to risk management that involves assessing both quantitative and qualitative factors, including the probability of loss and the potential impact of unforeseen events.

Market Psychology: The author delves into the psychological aspects of market dynamics, highlighting the influence of emotions such as fear and greed on investor behavior. He underscores the importance of remaining rational and disciplined, especially during periods of market volatility or extreme sentiment. He cautions against succumbing to herd mentality and advises investors to maintain an independent mindset grounded in careful analysis.

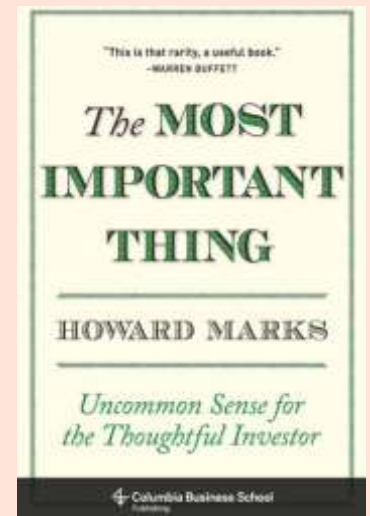
Margin of Safety: Marks borrows the concept of a margin of safety from value investing principles popularized by Benjamin Graham. He advocates for investing with a margin of error to account for uncertainties and potential downside risks. By purchasing assets at prices below their intrinsic value, investors can mitigate the impact of adverse market movements and enhance their chances of long-term success.

Cycle Awareness: Marks discusses the cyclical nature of financial markets and the importance of recognizing and adapting to market cycles. He emphasizes the need for investors to remain flexible and responsive to changing market conditions, adjusting their investment strategies accordingly. He cautions against extrapolating current trends indefinitely and encourages investors to maintain a contrarian mindset when appropriate.

Contrarian Thinking: The author encourages contrarian thinking as a means of uncovering investment opportunities overlooked or undervalued by the majority of market participants. Marks believes that the best investment opportunities often arise when assets are out of favor or trading at a discount to their intrinsic value. By going against the crowd, investors can potentially capitalize on mispricing and generate superior returns over time.

Patience and Discipline: Throughout the book, Marks stresses the importance of patience and discipline in investing. He advises against succumbing to short-termism and emphasizes the benefits of adopting a long-term perspective. By maintaining a disciplined approach to investing and avoiding impulsive decision-making, investors can better withstand market fluctuations and achieve their financial goals.

Overall, "The Most Important Thing" provides investors with a comprehensive framework for navigating the complexities of financial markets. Marks' insights into risk management, market psychology, and investment philosophy offer valuable guidance for investors seeking to develop a thoughtful and rational approach to investing. Through practical examples and anecdotes, Marks illustrates timeless principles that can help investors achieve long-term success in their investment endeavors.



Lifestyle

India's Luxury Boom: A Glimpse into the Rising Demand for Opulence

In the 17th century, tulips symbolized wealth, sparking speculative trading and the infamous Tulip Bubble. Today, luxury goods hold a similar allure, evolving from symbols of exclusivity to accessible markers of success.

Luxury has long been associated with power and status. While once reserved for the elite, the modern era sees a democratization of luxury, with rising demand from India's burgeoning middle class. Traditionally price-sensitive, Indian consumers now prioritize product quality over affordability.

The COVID-19 pandemic prompted a surge in "revenge shopping," as Indians sought solace in luxury purchases. This trend, coupled with factors like increasing credit card usage and economic growth, fuels the luxury boom.

India's luxury market thrives on diverse factors, including the rise of Ultra High Net Worth Individuals (UHNWIs), expansion of middle-income classes, and e-commerce proliferation. Ultra-premium shopping malls like JIO World Plaza cater to this demand, housing iconic global brands.

Additionally, the luxury real estate sector is booming, with cities like Delhi and Mumbai witnessing a surge in demand for premium properties.

High-end developers like DLF and Signature Global capitalize on this trend, offering luxury flats priced in the crore range.

Luxury cars are also in high demand, with brands like Mercedes-Benz and Audi reporting significant sales growth. The luxury car segment experiences a robust annual growth rate, indicating the increasing affluence of Indian consumers.

Looking ahead, the luxury goods market is poised to reach US\$7.86 billion in 2024, with online sales playing a significant role in revenue generation. Prestige cosmetics & fragrances lead the market, showcasing India's evolving taste for luxury.

In essence, India's luxury renaissance signals a shift in societal norms, where luxury goods transition from symbols of elitism to expressions of personal achievement. As the nation's affluent population grows, so does the appetite for opulence, positioning India as a global leader in luxury consumption.

Sources: Investing.com, NSE, Motilal Oswal Commentary, Mint, ICRA, Reuters, RBI, MFI explorer, Money Control

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